

AFRICAN UNION

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**CALL FOR INDIVIDUAL CONSULTANT - TO FACILITATE IMPLEMENTATION OF EARLY
RESPONSE MECHANISM TO SUPPORT THE CESSATION OF HOSTILITIES(COHA) PEACE
AGREEMENT IN THE AREA OF EVALUATION.**

APP Ref: AUC/PAPS/CMD/CS/001

TERMS OF REFERENCE

1. Background

Following the break-out of violent conflict in the Tigray Region of Northern Ethiopia on 03 November 2020, the Chairperson of the African Union Commission, H.E Moussa Faki Mahamat, appointed H.E Olusegun Obasanjo, former President of the Federal Republic of Nigeria, as the AU High Representative for the Horn of Africa on 26 August 2021. The Chairperson subsequently set up a High-Level Panel comprising H.E Olusegun Obasanjo, former President of the Federal Republic of Nigeria, H.E. Uhuru Kenyatta, former President of Kenya, and H.E. Dr Phumzile Mlambo-Ngcuka in September 2022, to specifically support all peace efforts in Ethiopia. After fourteen (14) months of sustained efforts to assist the Parties in finding a political solution to the conflict, the Government of the Federal Democratic Republic of Ethiopia - FDRE and the Tigray People's Liberation Front – TPLF), convened for their first direct Talks under the auspices of African Union-led process, culminating in the signing of the Agreement for Lasting Peace Through a Permanent Cessation of Hostilities (COHA) on 2 November 2022, in Pretoria, South Africa.

In the AU's effort to monitor the full implementation of the Agreement between the Parties, it established the African Union Monitoring, Verification and Compliance Mechanism (AU-MVCM) and subsequently launched the African Union Monitoring, Verification and Compliance Mission on 29 December 2023. The Joint Committee on 1 December 2023, concluded with both parties reaffirming their commitment to the full implementation of the Agreement, the need to expedite the Disarmament, Demobilization and Reintegration (DDR) and the resettlement of Internal Displaced Persons (IDPs), the imperative to launch a political dialogue to address outstanding issues from the COHA. The meeting proposed the extension of the mandate of the MVCM from 1 January to 31 December 2024. Consequently, the Chairperson of the AU Commission, H.E. Moussa Faki Mohamed, approved in December 2023 the sum of one million United States dollars (\$US 1,000,000) from the Crises Reserved Facility of the AU Peace Fund as a direct contribution to the DDR program under the Permanent COHA.

2. Objective of the Assignment

The consultant will contribute to the implementation of the COHA peace agreement through the Early Response Mechanism to support the works and activities of the MVCM.

3. Scope of the Assignment

The consultant provides Monitoring, Evaluation, and Documentation of the input, process, targets, and outcomes of the support provided by the MVCM towards the implementation of the COHA peace agreement.

4. Deliverables/ Reports and Schedule of Deliveries

The consultant will be required to provide the following key deliverables:

1. Identify the Monitoring and Evaluation needs of the MVCM process.
2. Develop an evaluation framework, tools, and methodologies for the project.
3. Analyse and interpret evaluation findings to produce insightful reports and recommendations.
4. Present evaluation results to stakeholders and provide support in implementing recommendations.
5. Submit a final report on the assignment, with concrete proposals on the opportunities and challenges of the MVCM process.

In this regard, the Consultant is required to submit the following reports

- i. Inception Report to be submitted at the start of the Assignment
- ii. Draft Report
- iii. Final Report

5. Duration of the Assignment

The assignment shall commence in May 2024 and be finalized before the end of December 2024.

6. Consultancy Fee

The total fee for this Consultancy is a lump sum of up to a maximum of US Dollars Fifty-Six Thousand Five Hundred Thirty-Seven (\$56,537). The payments will be made in instalments based on outputs/deliverables specified in the TOR and upon certification of satisfactory work as per the work plan and endorsed by the AUC.

The payment schedule is arranged as follows:

- 20% on the submission and approval of an initial Report.
- 40% on completion of a mid-term report.
- 40% on submission of the final report.

7. Governance and Support by the African Union

The Evaluation Consultant will work under the direct supervision of the Director for Conflict Management (DCMD) and will also work closely with the Coordinator of the Strategic Coordination Cell and the responsible East Africa Regional Desk Officer within the Department of Political Affairs, Peace and Security (PAPS) at the AUC Headquarters.

8. Qualification and Experience

The consultant is expected to fit the following profile:

- a) A Master's degree in Economics, Accounting, Finance, Business/ Public Administration, Social Sciences, Policy Management, Public Policy, and International Development with five (5) years of relevant experience. An added advantage to a holder of certificates in project management, sampling design and analysis methods, data analysis and visualization, Monitoring, Evaluation, Accountability & Learning (MEAL) for Development professionals.
- b) Experience working in a conflict or post-conflict setting is required.
- c) Previous experience with Government, NGO, regional, or international organisations is desirable.
- d) Relevant work experience in a comparable international organisation in the areas below:
 - Strong analytical and research skills.
 - Proficiency in data management policy analysis and qualitative analysis tools.
 - Project Management Standards.
 - Excellent communication and presentation skills.
 - Ability to work effectively in a team and manage multiple projects simultaneously.
 - proficiency in designing, implementing, and evaluating public sector organizations' economic and social policies, programs, and projects.
 - Fluency in English, both spoken/written and knowledge of another official language of AU, will be an added advantage.

9. Evaluation and Selection Criteria

For evaluation of the submission, the following criteria will be applied:

Criteria	Points
Educational Qualifications	50
Experience relevant to the assignment	30
Time and activity schedule/Work plan	10
Language skills	10
Total	100

Minimum score is 70 points (pass mark).

The Individual Consultant will be selected under the Fixed Budget selection method where the Consultant who has scored the highest points within the set pass mark and within the fixed budget stated, will be selected for award of contract.

10. Confidentiality

The information shared with the consultant is confidential and shall not be disclosed to anyone else or used in any other publication. The consultant must refrain from using any of the information shared in other publications. The final product of the consultancy will be submitted to the PAPS for approval by the appropriate policy Organs. The PAPS reserves the right to amend the final documents before their submission for approval and owns the final products.

11. LETTER OF INVITATION:

The African Union Commission now invites eligible Individual Consultants to express their interest to undertake the assignment. Interested candidates must provide information demonstrating that he/she has the required qualifications and relevant experience to undertake the assignment.

Documents required:

- Cover letter - Understanding of the assignment / TOR
- Curriculum Vitae (CV) and certified copies of academic qualifications
- Contacts of three most recent work-based referees.
- Your financial quote

Further clarifications can be obtained at: tender@africa-union.org with Cc: isaacS@africa-union.org during office hours 8:00-17:00 hours Local Time. Always quote the APP Reference.

Proposals should be submitted by email to the address below no later than **3.00 pm** Addis Ababa time on **13th May 2024**. Proposals received after the deadline will be rejected.

The Head, Procurement, Travel & Stores Unit
African Union Commission, Addis Ababa, Ethiopia
Building C, 3rd Floor; Tel +251115517700;
Email; tender@africa-union.org
Cc: isaacS@africa-union.org